



Behavior Management Policy

It is the goal of the YMCA to guide children/teens in becoming caring, honest, responsible and cooperative participants in our program. The YMCA uses only positive behavior management techniques to increase participants self esteem by helping them to become responsible for their own actions. It is important for participants to grow to respect themselves as well as the rights and feelings of others.

When a conflict arises concerning the rights of other people and/or property, our goal is to work with each participant individually to solve the problem through effective communication and logical consequences. Other behavior management techniques, which include redirecting behavior, removal from a particular activity, and parent consultation, will be used in situations where conflicts continue.

Depending on the severity and frequency of incidents, such as, bullying, fighting, inappropriate language, destruction of property, lack of regard for rules, or the possession of inappropriate toys (i.e. play guns, swords, or other weapons), a participant may be suspended or expelled from the program. The following procedures will (unless severity or repetition of incident requires other action) be followed concerning suspension and/or expulsion:

Verbal communication between YMCA staff and parent or guardian will occur on a daily basis, if necessary. Program Director will be notified and will review the situation.

A YMCA Parent Communication Letter will be given to the parent or guardian.

The child may be suspended depending on the severity & frequency of the incident.

A conference may be scheduled with a parent/guardian, if necessary.

It is at the sole discretion of the YMCA to determine inappropriate behavior by children in its SACC program and thus reserves the right to dismiss any student, at any time, for any inappropriate behavior. If the participant/s are terminated from the program due to aggression the participant/s enrollment in any future YMCA programs may be compromised. Reenrollment to the Program will be subject to review.

Failure to disclose any and all pertinent information about your child can lead to termination from the program. Participants can be removed from the program based upon inappropriate behavior of parent or guardian, or if it is determined placement in our program unsatisfactory. Good communication between the YMCA staff and the parents will ensure a YMCA program that provides an environment that helps participants develop self-control and respect for themselves and others.

I have read and understand the Behavior Management Policy of the Manatee County YMCA.

Parent or Legal Guardian Signature: _____ **Date:** _____

FOR OFFICE USE ONLY:

To be completed by Site Director, Front Desk or Registrar - please check each item at time of registration:

- Registration Form (all areas complete and signed)
- Health/Permission Form (all areas complete and signed)
- Registration fee collected: amount collected \$_____ SACC - \$25.00/family
- First week's fee collected: amount collected \$_____
- Payment Method: Please note total payment amount \$_____
- Check/Money Order # _____ (Branch only) Cash VISA MasterCard
- Staff Initials: _____ Date: _____
- Site Director notified & all forms copied and sent to site. Staff Initials: _____ Date: _____
- CCC Updated – General (phone, address, email, etc.) Staff Initials: _____ Date: _____
- CCC Updated – Medical (allergy, emergency contacts, etc.) Staff Initials: _____ Date: _____